Corporate, Energy, and Environmental Policy of the OKE Group

Hörstel, September 29, 2026

Together with its subsidiaries, OKE Group GmbH is one of the leading suppliers of plastic components, assemblies, and special-purpose machinery for the automotive industry, as well as for numerous other sectors, including the household appliance, medical technology, energy, and electrical industries.

Our quality, environmental, anti-corruption, ethics, escalation, and energy policies are an integral part of our corporate policy and are established by executive management for the entire group of companies.

We strive to meet the highest standards through the use of state-of-the-art technologies in order to ensure a high level of customer satisfaction over the long term. The central principle of our understanding of quality, environmental protection, and energy efficiency is our shared responsibility toward people, the environment, and our products and services across all of our locations.

We are committed to achieving a sustainable balance between ecology and economy, enabling us to conduct business responsibly today and in the future. The OKE Group already makes a tangible contribution to environmental protection through the use of renewable energy sources. We have decided not to communicate our energy policy, Energy Management System (EnMS), or energy performance externally.

We aim to:

- Preserve the long-term success of our companies through entrepreneurial thinking and action, enable investments that secure our future, and prevent and combat corruption.
- Fulfill the needs and expectations of interested parties through our corporate policy and respond quickly to market requirements.

- Continuously improve quality, environmental performance, energy efficiency, and technology through targeted implementation of improvement initiatives.
- Encourage and motivate our employees to act responsibly, independently, and proactively, applying forward-looking, risk-based thinking in all areas. We support this through targeted training and the delegation of responsibility. Behavioral guidelines for our employees are available in our corporate wiki.
- Comply with all applicable legal and regulatory requirements as well as other binding obligations and, where economically feasible, consider the impact of all operational activities on our corporate policy objectives.
- Use resources such as raw materials, air, water, soil, and energy responsibly and efficiently, while preventing or reducing emissions wherever possible.
- Reduce greenhouse gas emissions, utilize green energy sources, and optimize our processes to minimize energy losses, thereby achieving maximum benefit with reduced energy consumption.
- Support decarbonization efforts and advocate the exclusive use of renewable energy sources.
- Handle chemicals economically, responsibly, and with the utmost care. Chemicals are stored and disposed of in accordance with applicable regulations and professional standards.
- Avoid waste generation wherever possible. All waste is properly segregated and collected. Hazardous waste is handled by certified service providers and processed in an environmentally responsible manner.
- Use materials and substances responsibly. Reuse and recycling have been standard practice within our organization for many years, and continuous improvements to our facilities and machinery contribute to further reductions in waste generation.
- Protect and preserve biodiversity and ecosystems. This includes the responsible management of our near-natural company properties with regard to land use and deforestation, the preservation of soil quality, and the protection of biodiversity and wildlife.
- Reduce noise emissions. Noise control is taken into account during the planning and design phases and is continuously improved.

To meet increasing requirements, our Integrated Management System is subject to continuous improvement, monitoring, effectiveness evaluation, and planned development. Important milestones for our Integrated Management System include certification in accordance with IATF 16949, ISO 9001, ISO 14001, and DIN EN ISO 50001. These certifications reflect our commitment to aligning all processes with the process-oriented approach, achieving the highest possible level of satisfaction, and providing optimal support to our customers in enhancing their value creation processes.

Andrea Kreling, CEO
OKE Group GmbH