

# Quality and Environmental Policy of OKE Group GmbH



The **OKE Group GmbH** with its subsidiaries is one of the worldwide leading suppliers of plastic components, special machines and tools for the automotive and furniture industries, as well as for numerous other business sectors such as energy, construction and electronic industries.

Our quality, environmental, anti-corruption, ethical escalation and energy policy forms an integral part of the group policy and its group-wide implementation has been enacted by the executive board.

By employing the most up-to-date technology we are striving to meet the highest possible quality standards and thus ensure a high level of customer satisfaction over the long term. The guiding principle of our concept of quality and environmental protection extends not only to our products and services but to our employees at each location too.

Our aspiration is to achieve a viable and sustainable harmony between ecology and economy so that we can conduct business in a responsible manner both today and into the future. The OKE Group is already making a tangible contribution towards the protection of the environment as exemplified through our use of renewable energy sources. We decide that we do not communicate external about our energy-politic, our EnMS and our energy related performance.

We seek:

- To maintain the success of the business in the long term and pave the way for investments to safeguard its future on the basis of entrepreneurial thinking and acting, as well as preventing and tackling corruption.
- To satisfy the needs and expectations the interested parties and quickly realize the requirements of the market with the help of our group policy and entrepreneurial action.
- To keep improving quality, environmental protection and technology through the targeted implementation of continuous improvement processes (CIP).
- To encourage and motivate our employees to act independently, applying risk-based thinking with foresight and to support them through goal-oriented training and empowerment. Code of conduct for employees can be found in the companies-Wiki.
- To comply with the statutory and regulatory requirements, covenants and factor in the effect our business activities have on the environment to the extent commercially feasible.
- To conserve natural resources (raw material, air, water, energy, soil) and avoid emissions.
- Reduce greenhouse gas emissions, rely on green energy and optimize our processes to minimize energy losses in order to maximize benefits while reducing energy use.
- use chemicals sparingly, responsibly and very carefully. Chemicals are stored and disposed of properly.
- Commit to decarbonization and the exclusive use of renewable energy

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- Avoid waste. This includes, among other things, careful handling of materials and substances, recycling and continuous improvement processes at the plants and machines in order to reduce the amount of waste produced. All waste is professionally separated and collected. Hazardous waste from is collected by certified service providers and professionally processed.
- protect and preserve biodiversity and its ecosystems. This includes, in particular, responsible management of our near-natural company areas in terms of their land use and deforestation, preservation of soil quality, conservation and protection of biodiversity and animals.
- Reducing noise emissions. Noise emissions are already considered in the planning and construction phase. Drive continuous improvements to reduce noise as well as efficiency.

In order to stay abreast of growing demands our quality management system is being continually planned, controlled, improved and developed. Important milestones for our integrated management system are the certification according to IATF 16949, ISO 9001, ISO14001 and DIN/ISO 50001. This underlines our commitment to focusing all processes, applying the process orientated approach, towards achieving the highest possible customer satisfaction and best assisting our customers in creating value.